

Teacher: Teacher D

Registration Number: [REDACTED]

Registration Category: [REDACTED]

## Reprimand

A Fitness to Teach Panel has decided to issue you with this Reprimand following a Panel Meeting on 17 February 2023.

The reason for the Panel's decision is set out in a decision annex.

By signing below, I, Teacher D registration number [REDACTED] declare that:

**1. I have had the opportunity to seek advice from an independent legal representative on the terms and content of this consent order.**

**2. I admit the below allegation(s) in full.**

1 *Between June/July 2018 and June 2019 whilst employed by [REDACTED] as a teacher at [REDACTED] and in the course of his employment, the Teacher:*

*(a) Sent a Facebook friend request to Pupil A during the summer of 2018, prior to him starting 6<sup>th</sup> year*

*(b) Shared a confidential statement, which was provided to them as part of an ongoing formal process, with Pupil A via social media; and*

*(c) Persistently contacted Pupil A late at night, via social media, offering goods in return for them to change a statement they had made as part of an ongoing formal process.*

2 *Between January 2019 and June 2019 whilst employed by [REDACTED] as a teacher at [REDACTED] and in the course of his employment, the Teacher:*

*(a) Behaved in an unseemly and aggressive manner and failed to treat colleagues with due respect by:*

*(i) writing 'beware' on an email to Colleague B on 22 May 2019;*

*(ii) their tone towards Colleague C during a telephone conversation on 25 February 2019;*

*(iii) Addressing Colleague A by her surname in a social media message to a pupil; and*

*(iv) their conduct with [REDACTED] on 16 January and 7 June 2019 by making excessive calls and sending excessive emails to their office.*

*And in light of the above it is alleged that the Teacher's fitness to teach is impaired as a result of breaching parts 1.2, 1.3, 1.4 and 1.6 of the General Teaching Council for Scotland's Code of Professionalism and Conduct 2012 (COPAC)*


**3. I waive my right to further adjudication proceedings.**

**4. I agree to the imposition of the below disposal order:**

### Reprimand

I understand that a reprimand will be recorded against my entry in GTC Scotland's Register for an aggregated period of 2 years from the date of receipt of the signed Order by GTC Scotland.

5. I understand that the content of this Panel Consideration Outcome will be made available to the public unless a Fitness to Teach Panel has decided that all or any part of it should be redacted.

Name                      Teacher D  
\_\_\_\_\_  
Signature                  
\_\_\_\_\_  
Date                        19<sup>th</sup> March 2023  
\_\_\_\_\_

**If you do not consent**

I do not consent to the above order and understand that the adjudication procedure set out in the Fitness to Teach Rules 2017 will resume as if this process had never been pursued.

Please sign and date.

Name                      \_\_\_\_\_  
Signature                \_\_\_\_\_  
Date                        \_\_\_\_\_

Reason(s) for not consenting (optional):

\_\_\_\_\_  
\_\_\_\_\_