



Fitness to Teach Panel

Conditional Registration Order

I accept that my registration with the General Teaching Council for Scotland (GTC Scotland) is subject to the conditions specified below and I undertake to comply with these conditions.

I understand that I must also remain eligible to be registered in accordance with the GTC Scotland Registration and Standards Rules. I also understand that any failure to comply with the conditions specified may permit a Fitness to Teach Panel, following the appropriate conditional registration order review procedure set out in the GTC Scotland Fitness to Teach Rules, to direct that my name be removed from the GTC Scotland Register of Teachers.

The Registrar is directed to show against your entry in the GTC Scotland Register of Teachers that for a period of 18 months from the date of 9 June 2023, you, Paul Graham 092114, must comply with the following conditions:

Conditions:

- 1 *You must inform the following parties that your GTC Scotland registration is subject to these conditions and provide them with a copy of the Decision Notice that resulted in this order being imposed on you:*
 - (a) *Any organisation or person employing you as a teacher or in a post for which GTC Scotland registration is required (whether on a permanent, temporary or supply basis); and*
 - (b) *Any prospective employer covered by (a) above at the time of making your application for employment.*

- 2 *If you take up employment or cease to be employed as a teacher or within a role for which GTC Scotland registration is required, you must inform GTC Scotland of this in writing and within 7 days of commencing or ceasing such employment. You must also provide GTC Scotland's Fitness to Teach Department with contact details for any new employer within 7 days of taking up employment.*

- 3 *You must identify a supporter who is GTC Scotland registered and work in the school in which you are working or local authority, and meet with this supporter on a monthly basis to discuss the following:*
 - (a) *Your growing insight into the necessity of maintaining professional boundaries;*
 - (b) *The adverse impact on others if professional boundaries are not maintained; and*
 - (c) *The steps you are taking to ensure you are maintaining professional boundaries.*

- 4 *You must provide a written reflective account covering:*
 - (a) *Your growing insight into the necessity of maintaining professional boundaries;*
 - (b) *The adverse impact on others if professional boundaries are not maintained; and*
 - (c) *The steps you are taking to ensure you are maintaining professional boundaries.*

The account must be countersigned by your supporter to confirm that the account has been exhibited to them; and the countersigned account is to be submitted to the GTC Scotland's Fitness to Teach (Regulation) Department, preferably by email, on a termly basis and by last day of each term. The first of these accounts should be submitted by the last day before the 2023 Christmas break. Your supporter's name and role should be clearly set out in the first submission.

You will be responsible for meeting any and all costs associated with complying with the conditions set out above.

