



## Public Services Reform (Scotland) Act 2010 Reporting Requirements 2021-22

### Overview

The Public Services Reform (Scotland) Act 2010 requires public bodies and bodies that carry out public functions, including the General Teaching Council for Scotland, to publish certain information relating to our expenditure.

We publish disclosures annually as part of our commitment to openness and transparency.

### Disclosures

Our financial year runs from 1 April to 31 March.

#### **Statement of expenditure 2021-22**

<b>Public relations</b> Public relations costs relate to spend on all external communications, including the cost of in-house and contracted staff and consultants. Areas of expenditure include salaried staff, Teaching Scotland magazine, marketing, PR campaigns and media relations, marketing research and evaluation, branding and design, promotional events, external events, conferences and exhibitions, corporate communications, sponsorship, publications and printing, website development and updating our customer service activities. GTCS contracts one communications consultancy which supports the publication of Teaching Scotland magazine and other professional publications produced by the organisation.	£450,639
<b>Overseas travel</b>	£Nil
<b>Hospitality and entertainment</b>	£Nil
<b>External consultancy</b>	£156,408
<b>Remuneration received in excess of £150,000</b>	£Nil

## Payments over £25,000

Payee	Payment Date	Subject Matter	Amount (£)
Bruce Stevenson Insurance Brokers	30/06/2021	Annual Insurance	31,534.71
C2 Software Ltd	12/05/2021	IT Services	32,722.80
C2 Software Ltd	11/08/2021	IT Services	27,253.20
C2 Software Ltd	08/09/2021	IT Services	29,857.20
Connect Publications (Scotland) Ltd	28/04/2021	Teaching Scotland Magazine Issue 88	48,261.00
Connect Publications (Scotland) Ltd	01/09/2021	Teaching Scotland Magazine Issue 89	51,468.00
Connect Publications (Scotland) Ltd	03/11/2021	Teaching Scotland Magazine Issue 90	52,714.00
Connect Publications (Scotland) Ltd	19/01/2022	Teaching Scotland Magazine Issue 91	56,053.00
EBSCO International Inc	23/06/2021	Online information services and research database	34,688.40
Hewlett Packard	26/05/2021	IT Hardware	30,672.00
Legal & General Assurance Society	23/06/2021	Ill Health Liability Insurance	47,010.19
Strathclyde Pension Fund	25/08/2021	Strain on fund re ill health retirement	166,373.78
The University of Strathclyde	12/01/2022	Research Services (MQuTE project)	72,845.22
Strathclyde Pension Fund	05/05/2021	Pension contributions Apr 21	50,141.66
Strathclyde Pension Fund	02/06/2021	Pension contributions May 21	51,752.89
Strathclyde Pension Fund	30/06/2021	Pension contributions Jun 21	51,653.76
Strathclyde Pension Fund	04/08/2021	Pension contributions Jul 21	51,919.14
Strathclyde Pension Fund	01/09/2021	Pension contributions Aug 21	53,143.29
Strathclyde Pension Fund	29/09/2021	Pension contributions Sept 21	53,582.86
Strathclyde Pension Fund	03/11/2021	Pension contributions Oct 21	54,972.29
Strathclyde Pension Fund	01/12/2021	Pension contributions Nov 21	54,869.05
Strathclyde Pension Fund	22/12/2021	Pension contributions Dec 21	56,989.60
Strathclyde Pension Fund	02/02/2022	Pension contributions Jan 22	56,893.84
Strathclyde Pension Fund	02/03/2022	Pension contributions Feb 22	58,002.01
Strathclyde Pension Fund	30/03/2022	Pension contributions Mar 22	58,661.84
Strathclyde Pension Fund	12/05/2021	Secondary employer pension contributions	66,000.00
HMRC	05/05/2021	PAYE/NI Apr 21	67,944.33
HMRC	02/06/2021	PAYE/NI May 21	68,289.66
HMRC	30/06/2021	PAYE/NI Jun 21	67,667.10
HMRC	04/08/2021	PAYE/NI Jul 21	69,035.72
HMRC	01/09/2021	PAYE/NI Aug 21	67,846.71
HMRC	29/09/2021	PAYE/NI Sept 21	66,632.65
HMRC	03/11/2021	PAYE/NI Oct 21	68,686.85
HMRC	01/12/2021	PAYE/NI Nov 21	72,141.04
HMRC	22/12/2021	PAYE/NI Dec 21	83,616.98
HMRC	02/02/2022	PAYE/NI Jan 22	70,249.89
HMRC	02/03/2022	PAYE/NI Feb 22	71,477.12
HMRC	30/03/2022	PAYE/NI Mar 22	74,583.30
<b>Total</b>			<b>2,248,207.08</b>

## GTC Scotland Council Member Attendance and Payments Schedule (1 April 2021 to 31 March 2022)

Council Member	Location	Eligible for Registration	Committees	Meetings Attended (Total Possible in Brackets)	Other	Number Attended	Compensation Payments		Expenses			Total Expenses	Total Payments
							To Member	To Employer	Travel/ Subsistence	Subsistence	Other		
David Alexander*	Glasgow		C, E	0 (2)								£0.00	£0.00
Coral Bain	Edinburgh		C, P	3 (8)	0	2						£0.00	£0.00
John Bell	Ayrshire		C, F	6 (8)								£0.00	£0.00
Thomas Britton	Edinburgh	Yes	C, P, X	8 (12)	0	2						£0.00	£0.00
Jackie Brock*	Edinburgh		C, E	1 (3)								£0.00	£0.00
Elaine Burt	Lanarkshire	Yes	C, F	0 (8)								£0.00	£0.00
Lynsey Cleland	Lanarkshire		C, F	4 (8)								£0.00	£0.00
Allan Connell	Scottish Borders	Yes	C, E	6 (8)	0	3						£0.00	£0.00
John Devine	Perth & Kinross	Yes	C, F, X	9 (11)	0	4						£0.00	£0.00
David Dodds	West Lothian	Yes	C, P	4 (8)								£0.00	£0.00
Lillian Field	Aberdeenshire	Yes	C, F, X	12 (12)	0	2			£126.45	£21.40		£147.85	£147.85
Laurence Findlay	Aberdeen	Yes	C, E	7 (8)	0	1			£75.35			£75.35	£75.35
Donald Gillies*	Ayrshire	Yes	C, P	5 (5)								£0.00	£0.00
Nazim Hamid	Glasgow		C, P	6 (8)	0	3						£0.00	£0.00
Ben Horsburgh	Edinburgh	Yes	C, E	7 (8)	0	2						£0.00	£0.00
David Innes (CC)	Aberdeen	Yes	C, E, F, P, X	19 (20)	0	3	£675.00					£0.00	£675.00
Linda Jamieson	West Lothian		C, F	6 (8)	0	1						£0.00	£0.00
John Kelly*	Renfrewshire	Yes	C, F	1 (6)	0	4						£0.00	£0.00
Omar Kettlewell	Glasgow	Yes	C, E	7 (8)	0	4						£0.00	£0.00
Mary Lappin	Glasgow	Yes	C, E	2 (8)	0	2						£0.00	£0.00
Joan Lennon	Lanarkshire	Yes	C, F	4 (8)								£0.00	£0.00
Iain Macmillan	Aberdeenshire	Yes	C, E, X	11 (12)	0	5			£29.05			£29.05	£29.05
Jane Malcom	Roxburghshire		C, E, X	8 (12)	0	6						£0.00	£0.00
Adela Mansur	West Lothian	Yes	C, P	5 (8)	0	2						£0.00	£0.00
Lorraine McBride	Lanarkshire	Yes	C, P, X	7 (12)								£0.00	£0.00
Jane McKeown	Fife	Yes	C, F	6 (8)	0	1						£0.00	£0.00
Khadija Mohammed (VC)	Glasgow	Yes	C, E, F, P, X	14 (20)	0	6						£0.00	£0.00
Ann Murdoch	Inverness	Yes	C, F	7 (8)								£0.00	£0.00
Catherine Nicol	Ayrshire	Yes	C, P	5 (8)	0	2						£0.00	£0.00
Patricia Scott	Renfrewshire	Yes	C, E	6 (8)								£0.00	£0.00
Elaine Selley	Edinburgh	Yes	C, E	6 (8)	0	6						£0.00	£0.00
Barrie Sheppard	Glasgow		C, P	6 (8)	0	3	£900.00					£0.00	£900.00
Neil Simco*	Dornoch	Yes	C, F, X	5 (9)								£0.00	£0.00
Charles Smith	Perth & Kinross	Yes	C, P	3 (6)								£0.00	£0.00
Adam Sutcliffe	Huntly	Yes	C, P	3 (8)	0	1						£0.00	£0.00
Jon Vincent*	Glasgow		C, E	6 (6)	0	1						£0.00	£0.00
Carole Wilkinson	Edinburgh		C, P	6 (8)								£0.00	£0.00
Lyn Wilson	Orkney	Yes	C, E	7 (8)	0	2			£262.18			£262.18	£262.18
<b>TOTALS</b>						<b>68</b>	<b>£1,575.00</b>	<b>£0.00</b>	<b>£493.03</b>	<b>£21.40</b>	<b>£0.00</b>	<b>£514.43</b>	<b>£2,089.43</b>

It should be noted that although members are sometimes not able to attend in person, detailed written submissions/contributions are often made.

Committees	Total No of Meetings	Abbreviation
Council	4(4)	C
Executive	4(4)	X
Education	4(4)	E
Finance & Corporate Services	4(4)	F
Professional Regulatory Assurance Committee	4(4)	P
	<u>20(20)</u>	

Non-Committees	
Other GTCs Events, Working Groups and Duties	O

### Notes:

- 1 Compensation and expenses payments relate to members' attendance at meetings of Council and its committees (as detailed above) and also their involvement in other GTCs work including working groups and panels on which Council members serve.
- 2 The Council Convener (CC) and the Council Vice Convener (VC) are *ex officio* members of all GTCs committees except the Regulatory Governance Sub-Committee.
- 3 Members marked with an asterisk\* either left or joined the Council membership mid-term and therefore will not have been in a position to attend all meetings.



### Senior Staff Salaries As at 31 March 2022

GTC Scotland is almost entirely funded by teacher registration fees.

Below you will find details of the salaries of senior staff at GTC Scotland who were in post as at 31 March 2022

Job Title	Name	Pay Scale	Scale Range (£000)	Pay Band at 31 March 2022 (£000)	Pension Scheme	Employee Contribution	Employer Contribution
Chief Executive and Registrar	Pauline Stephen	5b	95 - 110	90.0 – 99.9	SPF (2)	9.6%	25.8%
Director of Regulation and Legal Services	Jennifer Macdonald	5a	75 - 82	80.0 – 89.9	SPF (2)	9.1%	25.8%
Director of Education, Registration and Professional Learning	Victoria Smith	5a	75 - 82	70.0 – 79.9	SPF (2)	9.0%	25.8%

- (1) Scottish Teacher Superannuation Scheme
- (2) Strathclyde Pension Fund